

**UNION TERRITORY OF JAMMU AND KASHMIR  
DIRECTORATE OF AGRICULTURE PRODUCTION & F.W., JAMMU**

**ORDER NO: - 81-DAJ OF 2023**

**DATED: 15 - 03 - 2023**

Pursuant to the J&K Higher Standard Pay Scale Scheme Rules, 1996 issued vide SRO-14 dated 15.1.1996, sanction is hereby accorded to the grant of **3rd In-Situ promotion in favour of Shri Sandeep Dogra, Junior Agriculture Extension Officer (I/C SMS-III) of the office of Sub-Divisional Agriculture Officer, Thathri District Doda to the Pay Level- 8A (Rs.50700-160600) as per the details attached in Annexure-'A' to this order.**

This however shall be subject to the following terms and conditions as laid down in the aforesaid SRO to be examined by the concerned Drawing and Disbursing Officer: -

1. That the employee availing the benefit shall give an undertaking to the Drawing and Disbursing Officer to the effect that as and when he will be eligible for functional promotion, he will not refuse.
2. That no higher standard pay scale shall be allowed to the employees who are under suspension on the date of eligibility or who is charge-sheeted under the provisions of J&K Classification, Control and Appeal Rules or any other rules for the purpose.
3. That such period of leave without allowance as had not been agreed to by the competent authority to be counted for purpose of annual increments shall not be taken into account for rendering of the period of 9/18/27 years for higher standard pay scales as the case may be.
4. That the services of surplus employees due to discontinuance/abolition of posts in the former department/office shall not be taken into account.
5. That the benefit of promotion shall not be given to such employees who relinquishes/relinquished promotion for reasons what so ever.
6. That the Drawing & Disbursing Officer shall only allow the benefit of In-Situ promotion to those persons, who had not availed the benefit of three promotions including functional promotion, if any, granted during the entire period of their services.
7. That the benefit of In-situ promotion shall be subject to further verification from the original record by the concerned Drawing & Disbursing Officer.
8. That the benefit of In-Situ promotion shall not be allowed to the persons who are involved in misappropriation, mis-conduct, embezzlement/corruption, retention of Govt. money or if there is pending disposal of any enquiry in the Department against the official.
9. That it shall be ensured that the official enlisted in the Annexure-A is due for In-Situ promotion as per standing norms/rules by the concerned Drawing and Disbursing Officer.
10. That the employee has furnished an affidavit that in case he is confirmed on Gazetted Cadre post before the grant of 3<sup>rd</sup> In-Situ Promotion, he shall bound to refund the benefit of such In-Situ Promotion.
11. That the grant of financial up-gradation/In-Situ Promotion shall be exercised as per SRO-193 Of 2018, revised rule 13 of J&K Civil Service Pay rule 2018 issued vide O.M.No:A/PS/DGC/Gen(2018)-1209 dated 7<sup>th</sup> of February, 2020.

(K.K.Sharma)  
Director

Agriculture Production & F.W.  
Jammu

**No: Agri/DAJ/Estt-106/2023/ 9452-54**  
**Copy to the: -**

**Dated: 15/03/2023**

1. Chief Agriculture Officer, Doda for information and necessary action. This has reference to his letter No: Estt-12/2022-23/ dated 06.02.2023.
2. Agri. Order file.
3. I/C website for necessary action.



**ANNEXURE "A" to ORDER NO: 81 - DATE of 2023 DATED: 15.03.2023**  
**STATEMENT SHOWING THE NAMES OF THE OFFICIAL IN WHOSE FAVOUR THE IN-SITU PROMOTION IS GRANTED.**

S. NO:	Name of the Official	Designation	Present place of posting	Date of 1 <sup>st</sup> appointment	Date of promotion to the substantive pay scale.	Pay scale in which working.	Pay scale already allowed under J&K Higher Standard Pay Scale Scheme Rules.	Pay scale in which In-situ promotion is granted now.	Date from which 3 <sup>rd</sup> In-Situ promotion is due.	Whether 1 <sup>st</sup> , 2 <sup>nd</sup> or 3 <sup>rd</sup> higher standard pay scale is being released.	Details of un-authorized absence from duty, if any, and article/ rule under which the period is settled.	Outstanding if any on date of sale proceeds of seeds pesticide Machinery equipment etc.	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	
	Shri												
1.	Sandeep Dogra	JAEO (I/C SMS-III)	CAO, Doda	09.02.1996	09.02.1996	Level-6E Rs. (35900-113500)	i/ Rs. 6700-10700 w.e.f. 01.03.2005 ii/ Rs. 9300-34800+ GP 4600 (PR) w.e.f. 01.03.2014	Pay Level-8A Rs. (50700-160600)	01.03.2023	3 <sup>rd</sup>	Nil	Nil	Refer to Condition No: 11 of this order

**Director**  
**Agriculture Production & F.W.**  
**Jammu**