

UNION TERRITORY OF JAMMU AND KASHMIR  
DIRECTORATE OF AGRICULTURE, JAMMU

ORDER NO:- 239 DAJ OF 2022  
DATED: - 22 - 11 - 2022

In terms of the J&K Higher Standard Pay Scale Scheme Rules, 1996 issued vide SRO-14 dated 15.1.1996, sanction is hereby accorded to the grant of 2<sup>nd</sup> In-situ promotion in favour of Shri Irshad Ahmed, Mali of the office of the Chief Agriculture Officer, Poonch to the Pay Level-1 (Rs.18000-56900) as per the details attached in Annexure-'A' to this order.

This however shall be subject to the following terms and conditions as laid down in the aforesaid SRO to be examined by the concerned Drawing and Disbursing Officer: -

1. That the employee availing the benefit shall give an undertaking to the Drawing and Disbursing Officer to the effect that as and when he/she will be eligible for functional promotion, he/she will not refuse.
2. That no higher standard pay scale shall be allowed to the employees who are under suspension on the date of eligibility or who is charge-sheeted under the provisions of J&K Classification, Control and Appeal Rules or any other rules for the purpose.
3. That such period of leave without allowance as had not been agreed to by the competent authority to be counted for purpose of annual increments shall not be taken into account for rendering of the period of 9/18/27 years for higher standard pay scales as the case may be.
4. That the services of surplus employees due to discontinuance/abolition of posts in the former department/office shall not be taken into account.
5. That the benefit of promotion shall not be given to such employees who relinquishes/relinquished promotion for reasons what so ever.
6. That the Drawing & Disbursing Officer shall only allow the benefit of In-Situ promotion to those persons, who had not availed the benefit of three promotions including functional promotion, if any, granted during the entire period of their service.
7. That the benefit of In-Situ promotion shall be subject to further verification from the original record by the concerned Drawing & Disbursing Officer.
8. That the benefit of In-Situ promotion shall not be allowed to the persons who are involved in misappropriation, mis-conduct, embezzlement/corruption, retention of Govt. money or if there is pending disposal of any enquiry in the Department against the official.
9. That it shall be ensured that the officials enlisted in the Annexure-A is due for 2<sup>nd</sup> In-Situ promotion as per standing norms/rules by the concerned Drawing and Disbursing Officer.
10. That the grant of financial up-gradation/In-Situ Promotion shall be exercised as per SRO-193 Of 2018, revised rule 13 of J&K Civil Service Pay rule 2018 issued vide O.M.No:A/PS/DGC/Gen(2018)-1209 dated 7<sup>th</sup> of February, 2020.

( K.K.Sharma )

Director of Agriculture  
Production & Farmer's Welfare,  
Jammu

Dated: 22/11/2022

No: Agri/DAJ/Estt-106/2022/ 5721-23

Copy to the:

1. Chief Agriculture Officer, Poonch for information and necessary action. This has in reference to his letter No:CAOP/Estt/2022-23/1680 dated 26.07.2022.
2. Agri. Order file for record.
3. I/C website for necessary action.

ANNEXURE "A" to ORDER NO: 239 DAJ OF 2022 DATED

22.11.2022

**STATEMENT SHOWING THE NAME OF THE OFFICIALS IN WHOSE FAVOUR THE IN-SITU PROMOTION IS GRANTED.**

No.	Name of the Official	Designation	Present place of posting	Date of 1 <sup>st</sup> appointment	Date of promotion to the Substantive pay scale.	Pay scale in which working.	Pay scale already allowed under J&K Higher Standard Pay Scale Scheme Rules.	Date from which 2 <sup>nd</sup> In-Situ promotion is due.	Pay scale in which In-Situ promotion is being granted now.	Whether 1 <sup>st</sup> , 2 <sup>nd</sup> or 3 <sup>rd</sup> higher standard pay scale being released now.	Details of un-authorized absence from duty, if any, and article/ rule under which the period is settled.	Out-standing if any on a/c of sale proceeds of seeds pesticide Machinery equipment etc.	Remarks
1.	S/Shri Ishad Ahmed	Mail	CAO, Poonch	17.05.2003	17.05.2003	SL1 (14800-47100)	1 <sup>st</sup> In-situ promotion to the pay scale of Rs.4440-7440+GP 1400 G.P w.e.f. 01.06.2012	01.06.2021	Level-1 (Rs. 18000-56900)	2nd	Nil	Nil	Refer to condition No: 10 of this order

**Director of Agriculture  
Production & Farmer's Welfare,  
Jammu**

*(Signature)*