

**UNION TERRITORY OF JAMMU AND KASHMIR  
DIRECTORATE OF AGRICULTURE JAMMU**

ORDER NO:- 235- DAJ OF 2022  
DATED: 21 - 11 - 2022

In terms of the J&K Higher Standard Pay Scale Scheme Rules, 1996 issued vide SRO-14 dated 15.1.1996, sanction is hereby accorded to the grant of 1<sup>st</sup> In-situ promotion in favour of **Shri Hakeem Ali Mohd, Orderly of the Office of the Chief Agriculture Officer, Ramban to the pay scale SL 2 of (Rs.15900-50400) as per the details attached in the Annexure-'A' to this order.**

This however shall be subject to the following terms and conditions as laid down in the aforesaid SRO to be examined by the concerned Drawing and Disbursing Officer:-

1. That the employee availing the benefit shall give an undertaking to the Drawing and Disbursing Officer to the effect that as and when he will be eligible for functional promotion, he will not refuse.
2. That no higher standard pay scale shall be allowed to the employees who are under suspension on the date of eligibility or who is charge-sheeted under the provisions of J&K Classification, Control and Appeal Rules or any other rules for the purpose.
3. That such period of leave without allowance as had not been agreed to by the competent authority to be counted for purpose of annual increments shall not be taken into account for rendering of the period of 9/18/27 years for higher standard pay scales as the case may be.
4. That the services of surplus employees due to discontinuance/abolition of posts in the former department/office shall not be taken into account.
5. That the benefit of promotion shall not be given to such employees who relinquishes/relinquished promotion for reasons what so ever.
6. That the Drawing & Disbursing Officer shall only allow the benefit of In-Situ promotion to those persons, who had not availed the benefit of three promotions including functional promotion, if any, granted during the entire period of their service.
7. The benefit of In-Situ promotion shall be subject to further verification from the original record by the concerned Drawing & Disbursing Officer.
8. The benefit of In-Situ promotion shall not be allowed to the persons who is involved in misappropriation, mis-conduct, embezzlement/corruption, retention of Govt. money or if there is pending disposal of any enquiry in the Department against the official.
9. It shall be ensured that the official enlisted in the Annexure-A is due for 1<sup>st</sup> In-Situ promotion as per standing norms/rules by the concerned Drawing and Disbursing Officer.
10. That the grant of financial up-gradation/In-Situ Promotion shall be exercised as per SRO-193 Of 2018, revised rule 13 of J&K Civil Service Pay rule 2018 issued vide O.M.No:A/PS/DGC/Gen(2018)-1209 dated 7<sup>th</sup> of February, 2020.

(K.K.Sharma)  
Director of Agriculture  
Production & Farmer's Welfare,

Jammu

Dated: 21/11/2022

No: Agri/DAJ/Estt-46/2022/5673-76

Copy to the:

1. Chief Agriculture Officer, Udhampur for information and necessary action. This has reference to his letter No: E-1/CAO/Rbn/2021-22/4269-70 dated 02.09.2022.
2. The Sub-Divisional Agriculture Officer, R.S.Pura, Jammu
3. Agri. Order file for record.
4. I/C website for necessary action.

ANNEXURE "A" TO ORDER NO. 235-

DAJ OF 2022 DATED 21.11.2022

STATEMENT SHOWING THE NAME OF THE OFFICIAL IN WHOSE FAVOUR THE IN-SITU PROMOTION IS GRANTED.

Name of the Official	Designation	Present place of posting	Date of 1 <sup>st</sup> appointment	Date of promotion to the Substantive pay scale.	Pay scale in which working.	Pay scale already allowed under J&K Higher Standard Pay Scale Scheme Rules.	Date from which 1 <sup>st</sup> In-Situ promotion is due	Pay scale in which In-Situ promotion is granted now.	Whether 1 <sup>st</sup> , 2 <sup>nd</sup> or 3 <sup>rd</sup> higher standard pay scale being released.	Details of un-authorized absence from duty, if any, and article/rule under which the period is settled.	Out- standing if any on a/c of sale proceeds of seeds pesticide Machinery equipment etc.	Remarks	
1	2	3	4	6.	7.	8.	9.	10.	11.	12.	13.	14.	Refer to condition No: 10 of this order
1. Halkeem Ali Mohd	Orderly	CAO, Ramban	31.10.2011	31.10.2011	SL I Rs.14800-47100/-	Nil	01.11.2020	SL 2 (15900-50400)	1st	Nil	Nil		

Director of Agriculture  
Production & Farmer's Welfare,  
Jammu