

UNION TERRITORY OF JAMMU & KASHMIR  
DIRECTORATE OF AGRICULTURE PRODUCTION & FARMER'S WELFARE, JAMMU

Subject:- Compassionate appointments under SRO-43 of 1994 -regarding  
pay of employees appointed under S.O 192 dated 17.06.2020.

ORDER NO:- 167 -DAJ OF 2022

DATED:- 20 /08/2022

Whereas, as per instructions issued by the Finance department J&K vide circular issued under endorsement No. Fd-Code/413/2021 dated 11.10.2021, the J&K Probationer (Condition of service, Pay and allowance) and Fixation of Tenure Rules, 2020 notified vide S.O 192 dated 17.06.2020 are applicable to a person appointed to any post under the Government of UT of J&K and accordingly all concerned DDOs have been instructed to adhere these rules and draw pay of the appointees as per these rules only.

Whereas, the appointees under these rules shall be entitled to Annual Increment, Dearness Allowance, House Rent Allowance and City Compensatory Allowance or any other allowance sanctioned by the Government, only after successful completion of probation period.

Whereas, with regard to the pay of employees appointed on compassionate grounds under SRO-43 of 1994, the Administrative Department vide letter No. Agri-NG/50/2022 dated 05.08.2022 has clarified that all the appointments made to any post under the Government of UT of J&K after coming into force of S.O 192 of 2020 dated 17.06.2020 be settled as per J&K Probationer (Condition of Service, Pay and Allowance) and Fixation of Tenure Rules, 2020 notified vide S.O 192 of 2020 dated 17.06.2020.

Therefore, in view of circular instructions of the Finance Department J&K and the clarification issued by the Administrative Department as referred above, it is hereby ordered that all the appointments made by this Directorate either under SRO-43 of 1994 or to any other post under direct quota after coming into force of S.O 192 of 2020 dated 17.06.2020 shall be considered in terms of J&K Probationer (Condition of service, Pay and allowance) and Fixation of Tenure Rules, 2020 notified vide S.O 192 dated 17.06.2020 and the concerned controlling officers/DDOs are advised to draw the pay of such appointees strictly in light of S.O 192 dated 17.06.2020.

(K.K Sharma)  
DIRECTOR

Agriculture Production & F.W  
Jammu

Dated:- 20-08-2022

No:-Agri/DAJ/Estt-77/2022/ 3809- 37

Copy to the:-

- 1) Financial Commissioner (Additional Chief Secretary) Agriculture Production & Farmer's Welfare Department, J&K Govt. Civil Secretariat, Jammu for favour of kind information.

- 2) Joint Director of Agriculture (Inputs), Jammu for inf. & n/a.
- 3) Joint Director, Marketing, Post-Harvest Management Infrastructure and Farm Mechanization, Jammu for inf. & n/a.
- 4) Joint Director of Agriculture (Extension) Jammu for inf. & n/a.
- 5) Joint Director, Api. and Mushroom Dev. Jammu for inf. & n/a.
- 6) Joint Director, Farms Spices and Medicinal Plant, Procurement Mandis, Jammu for inf. & n/a.
- 7) Deputy Director of Agriculture (Central) Jammu for inf. & n/a.
- 8-17) Chief Agriculture Officer, Jammu/Kathua/ Rajouri/ Udhampur/ Poonch /Doda/Samba /Reasi /Kishtwar /Ramban for inf. & n/a.
- 18) Agriculture Research Engineer, Jammu for inf. & n/a.
- 19) Dy. Director of Agriculture (Trgs.) Jammu for inf. & n/a.
- 20) Dy. Director Planning, Dte. of Agriculture Jammu for inf. & n/a.
- 21) Divisional Soil Survey Officer, Jammu for inf. & n/a.
- 22) Assistant Director, Law and Enforcement Jammu for inf. & n/a.
- 23) Divisional Seed Certification Officer, Jammu for inf. & n/a.
- 24) Seed Analyst, Jammu for inf. & n/a.
- 25) Assistant Soil Conservation Officer (I&P) Jammu for inf. & n/a.
- 26) Agriculture Chemist, Jammu for inf. & n/a.
- 27) Accounts Officer, Dte of Agriculture, Jammu for inf. & n/a.
- 28) All concerned DDOs for inf. & n/a.
- 29) I/C Computer Section for information and n/a.