



Government of Jammu and Kashmir
Agriculture Production Department.
Civil Secretariat, Jammu/ Srinagar.

NOTIFICATION

Srinagar, the 23rd October, 2017

SRO 442.- In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Government hereby make the following rules, namely :-

1. **Short Title and Commencement.** - (1) These rules may be called the Jammu and Kashmir Agriculture (Subordinate) Service Recruitment Rules, 2017.
(2) They shall come into force from the date of their publication in the Government Gazette.

2. **Definitions:-** In these rules, unless the context otherwise requires:-

- (a) "Administrative Department" means the Department of the Government in the Civil Secretariat holding the Administrative charge of the service;
- (b) "Board" means the Jammu and Kashmir State "Service Selection Board";
- (c) "Cadre" means the cadre of the service;
- (d) "Government" means the Government of Jammu and Kashmir;
- (e) "Head of the Department" means the Major Head of the Department holding the Administrative control of the organization;
- (f) "Member of the Service" means a person appointed to a post in the (Subordinate) Service under the provisions of these rules;
- (g) "Post" means a post borne on the establishment of the Department;
- (h) "Rules" means the Jammu and Kashmir Agriculture (Subordinate) Service Recruitment Rules, 2017;
- (i) "State" means the Jammu and Kashmir State;
- (j) "Selection Agency" means the agency constituted by the Government for making recruitment to a particular class of post.

- (k) "Schedule" means the schedule annexed to these rules;
- (l) "Service" means the Jammu and Kashmir Agriculture (Subordinate) Service Recruitment Rules, 2017;
- (m) Words and expressions used in these rules but not defined shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules 1956/Jammu and Kashmir Civil Services Regulations.

3. **Constitution of Service.** - (1) From the date of commencement of these rules, there shall be constituted the "Jammu and Kashmir Agriculture (Subordinate) Service".

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in substantive capacity any post included in the cadre of the services:

Provided that for the purposes of initial constitution of the services, the person holding any post in substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the services in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules, if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

Explanation:- The word "holding" means a person holding a post included in the cadre of the Jammu and Kashmir Agriculture (Subordinate) Service in its sanctioned scale of pay on regular basis under orders of the competent authority and will not cover the persons holding a post on ex-cadre/deputation basis or on Adhoc basis or in a stop gap arrangement.

4. **Strength and Composition of the Service.**- (1) The authorized permanent and temporary strength of the cadre and the nature of the posts shall be determined by the Government from time to time and shall at the initial constitution of the services under these rules be such as specified in Schedule-I annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time.

(2) The Government shall at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alternations therein as it deems fit.

5. Qualification and Method of Recruitment.-(1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he/she possesses the qualifications as laid down in Schedule-II & fulfills other requirements of recruitment as provided in the rules & orders for the time being in force.

(2) First appointment to a service of class may be made:-

- (a) by direct recruitment; or
- (b) by promotion; or
- (c) partly by (a) and partly by (b) in the ratio and in manner as mentioned against each post in Schedule-II;

Provided that all the posts under direct recruitment shall be filled through J&K Service Selection Board as per the rules/orders of the Government issued for the purpose:

Provided further all posts to be filled by promotion/direct recruitment shall be filled through Board/ Departmental Promotion Committee as the case may be unless any post/category of posts is exempted from the purview of the SSB.

(3) The Department shall refer vacancies in the direct/promotion quota to SSB and Departmental Promotion Committee as the case may be in terms of SRO-166 dated 14.06.2005.

6. Probation.-(1) Persons appointed to the service by direct recruitment shall be on probation for a period of two years and their confirmation for class or category shall be made under the provisions of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The pay of a person appointed to the service under these rules shall be regularized as per the provisions of Jammu and Kashmir Civil Services Regulations.

7. Reservation in Appointments.-While making appointments either by promotion or by direct recruitment reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled

Caste/Scheduled Tribes/Backward Classes or any other category or class of permanent residents of State under the provisions of Jammu and Kashmir Reservation Act 2004 and the Reservation Rules in force.

8. Training and Departmental Examinations: - Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial such departmental examination as the Government may prescribe;

Provided that the Government may exempt, either wholly or partly, from such training or departmental examination persons who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

9. Eligibility of Government Servants for Direct Recruitment: - A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service, if he/she possesses the educational and other qualifications prescribed for direct recruitment to such class or category of post. The upper age limit of such Government servants shall be as provided in the general rules;

Provided that in the case of a post which requires a higher degree of specialization and or experience, the Government may prescribe higher age limit.

10. Maintenance of Seniority List: - Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956. The Head of Department shall maintain an up to date and final seniority list of members of the service.

11. Residuary Matters: - In regard to the matters not specifically covered by these rules, the members of the service shall be governed by rules/regulations and orders applicable to the State Civil Service in general.

12. Interpretation: - If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decisions thereon shall be final and binding.

13. Repeal and Savings: - (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governor.

Sd/-
(Sundeep Kumar Nayak) IAS
Principal Secretary to the Government

No:- Agri/NG/189/04-Genl

Dated: 23 /10/2017

Copy to:-

1. Advisor to Hon'ble Chief Minister, J&K State.
2. Financial Commissioner, Planning Development & Monitoring Department.
3. Principal Secretary to Government, Finance Department.
4. Commissioner Secretary to Government, General Administration Department.
5. Secretary to Government, ARI & Trainings Department.
6. Secretary to Government, Department of Law, Justice & Parliamentary Affairs.
7. Director, Archives, Archaeology & Museums, J&K Srinagar.
8. General Manager, Government Press, Srinagar for publication of the notification in the Government Gazette.
9. Director, Command Area Development Department, Jammu/Kashmir.
10. Director, Agriculture, Jammu/ Kashmir.
11. Pvt. Secretary to Minister for Agriculture for information of the Hon'ble Minister.
12. Pvt. Secretary to Minister of State for Agriculture for information of the Hon'ble MOS.
13. Pvt. Secretary to Principal Secretary to Government, Agriculture Production Department.
14. Notification file/Stock file.


(Raj. ji Bata)
Under Secretary to the Government,
Agriculture Production Department.

J&K Agriculture (Subordinate) Service Recruitment Rules, 2017 issued vide SRO/142 Dated. 23/10/2017.

Schedule-I

A-(Ministerial)

S. No.	Name of the post	Grade	Jammu Division	Kashmir Division	Total
1	Section Officer	9300-34800+4600	12	13	25
2	Senior Librarian	9300-31800+4600	0	01	01
3	Senior Scale Stenographer	9300-34800+4600	04	04	08
4	Statistical Officer	9300-34800+4600	04	05	09
5	Assistant Accounts Officer	9300-34800+4600	02	04	06
6	Head Assistant	9300-34800+4200	34	39	73
7	Jr. Scale Stenographer	9300-34800+4200	14	21	35
8	Librarian	9300-34800+4200	0	01	01
9	Statistical Assistant	9300-34800+4200	24	36	60
10	Accountant	9300-34800+4220	12	11	23
11	Computer Operator / Translator	5200-20200+2800	01	01	02
12	Senior Assistant	5200-20200+2400	83	81	164
13	Steno Typist	5200-20200+2400	01	04	05
14	Kaith	5200-20200+2400	0	01	01
15	Junior Statistical Assistant	5200-20200+2400	02	02	04
16	Accounts Assistant	5200-20200+2800	10	13	23
17	Junior Assistant	5200-20200+1900	78	81	159
18	Orderlies	4440-7440+1300	116	113	229
19	Safaiwala	4440-7440+1300	0	04	04

Schedule -II

A-(Ministerial)

Class	Category	Designation	Pay Grade	Scale with direct recruitment	Qualification for direct recruitment	Method of Recruitment
I	A	Section Officer	9300-34800+6000			100% by promotion from Class II category 'A' having at least three (3) years substantive service in the Class/Category.
	B	Senior Stenographer	9300-34800+4600			100% by promotion from Class II Category 'B' having five (05) years experience as such.
	C	Assistant Accounts Officer	9300-34800+4600			By deputation from J&K Accounts (Subordinate) Services.
	D	Statistical Officer	9300-34800+4600			By deputation from J&K Economics and Statistics (Subordinate) Services.
	E	Senior Librarian	9300-34800+4600			By promotion from class II category 'D' from amongst the persons having three(03) years experience as such.
II	A	Head Assistant	9300-34800+4200			i) 75% by promotion from class IV category 'A' having at least three (03) years substantive service and having passed the Secretariat Assistant Training Course/Foundation Course. ii) 25% by promotion from amongst the members of class IV category 'A' (Senior Assistants) who have attained the age of 50 years on first of January of the year in which promotion is made.
	B	Junior Stenographer	9300-34800+4200		a) Graduation from a recognised University with	i) 75% by direct recruitment, ii) 25% by promotion from class IV category 'B' having at least three years

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				35 words per minute speed in typing and 65 words per minute speed in shorthand writing.	substantive service in that class.
	C	Accountant	9300-34800+4220	Computer Application from a recognised institution.	By deputation from I&K Accounts (Subordinate) Services.
	D	Librarian	9300-34800+4200	B.Lib. Science from recognised University	100% by direct recruitment.
	E	Statistical Assistant	9300-34800+4200		By deputation from I&K Economics and Statistics (Subordinate) Services
III	A	Computer Operator/Translator	5200-20200+2800	Degree in BCA Computer Engineering/IT.	100% by direct recruitment.
IV	A	Senior Assistant	5100-20200+2400	-	100% by promotion from class - V category 'A' from among the persons having at least three (03) years substantive service as such.
	B	Steno Typist	5200-20200+2400	Graduation from recognised University with 35 words per minute speed in typing and 65 words per minute speed in shorthand writing and Six months certificate course in	i) 75% by direct recruitment. ii) 25% by promotion from Class-V Category 'A' having at least three (3) years substantive service as such with the knowledge of computer typing with short hand writing at the speed of 35 words and 60 words per minute respectively.

				Computer Application from a recognised institute.	By deputation from J&K Economics and Statistics (Subordinate) Services By deputation from J&K Accounts (Subordinate) Services. 100% by deputation from Information Department.
	C	Junior Statistical Assistant	5200-20200+2400		
	D	Accounts Assistant	5200-20200+2800		
	E	Kaith	5200-20200+2400		
V	A	Junior Assistant	5200-20200+1900	a) Graduation from a recognised University with 35 words per minute speed in typing. b) Six (06) months certificate course in Computer Application from a recognised institution	i) 75% by direct recruitment. ii) 25% by promotion from matriculate Orderlies/Jamindars of the department, having at least three (03) years substantive service in the respective class on the recommendations of the DPC who qualify the type test with a minimum speed of 25 WPM in order of Seniority.
VI	A	Orderlies	4440-7440+1300	Minimum Matric and Minimum 10+2	100% by direct recruitment.
	B	Sahiwala	4440-7440+1300	Middle Pass	100% by direct recruitment.

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(Signature)
 (Rajani Pathi)
 Under Secretary to the Government
 Agriculture Production Department.

J&K Agriculture (Subordinate) Service Recruitment Rules, 2017 issued vide SRO 442 Dated 22/10/2017.

Schedule-I

B-(Executive)

S.No	Name of the post	Grade	Jammu Division	Kashmir Division	Total
01	Senior Foreman	9300-34800+4300	01	0	01
02	Junior Agriculture Extension Officer	9300-34800+4280	588	848	1430
03	Senior Cameraman	9300-34800+4280	0	01	01
04	Head Draftsman	9300-34800+4280	01	01	02
05	Head Draftsman	9300-34800+4280	0	01	01
06	Artist Cum Painter	9300-34800+4280	04	05	09
07	Foreman	9300-34800+4260	0	04	04
08	Technician	9300-34800+4260	0	01	01
09	Senior Mechanic	9300-34800+4260	0	01	01
10	Composite Inspector Grade-I	9300-34800+4200	01	0	01
11	Draftsman	9300-34800+4200	2642	0	2642
12	Agriculture Extension Assistant	9300-34800+4200	37	38	75
13	Composite Inspector Grade-II	9300-34800+4200	149	206	355
14	Field Assistant Grade-I / Junior Scientific Assistant	9300-34800+4200	01	02	03
15	Crop / Botanist Apiculturist / Store Keeper	9300-34800+4200	01	01	02
16	Camerman	9300-34800+4200	02	01	03
17	Electrician	9300-34800+4200	0	01	01
18	Plumber	9300-34800+4200	12	12	24
19	Toch. Asslt. Biogas	9300-34800+4200	0	03	03
20	Boiler Operator	9300-34800+4200	0	03	03
21	Draftsman Grade-II	9300-34800+4200	10	11	21

20	Carpenter	9300-34800+4200	01	02	03
21	Pattern Maker	9300-34800+4200	01	01	02
22	Moulder	9300-34800+4200	01	01	02
23	Fitter	9300-34800+4200	0	01	01
24	Black Smith Grade-I	9300-34800+4200	01	0	01
25	Senior Mechanic -II / Senior P.P. Mechanic	9300-34800+4200	11	07	18
26	Welder Grade-I	9300-34800+4200	01	0	01
27	Bulldozer Driver	9300-34800+4200	02	0	02
28	Artist/Artist - Cum Painter	9300-34800+4200	01	0	01
29	Field Assistant-II	5200-20200+2400	103	91	194
30	Fieldman/Asst Florist	5200-20200+2400	59	38	97
31	Surveyor	5200-20200+2400	02	04	06
32	Laboratory Assistant-I	5200-20200+2400	11	17	28
33	Jr. Scientific Assistant	5200-20200+2400	03	05	08
34	Sample Keeper	5200-20200+2400	01	02	03
35	Artist	5200-20200+2400	0	01	01
36	Treecr	5200-20200+2400	01	02	03
37	Jr. Cameraman	5200-20200+2400	0	01	01
38	P.P. Mechanic	5200-20200+2400	42	0	42
39	Mechanic	5200-20200+2400	04	48	52
40	Welder / Welder-Cum-Fitter Grade-II	5200-20200+2400	02	03	05
41	Tin Smith	5200-20200+2400	01	01	02
42	Fittedmaker	5200-20200+2400	01	01	02
43	Turner	5200-20200+2400	01	01	02
44	Film Operator	5200-20200+2400	03	05	08

45	Mushroom Supervisor	5200-20200+2400	0	03	03
46	Black Smith Grade-II	5200-20200+2400	03	04	07
47	Driver Grade-I/Tractor Driver	5200-20200+2400	90	65	155
48	Sale Supervisor / Farm Supervisor/Storekeeper	5200-20200+2400	13	13	26
49	Field Assistant -III	5200-20200+1900	07	10	17
50	Agriculture Overseer / Fieldman /Ento. Overseer/ Farm Supervisor Grade-II	5200-20200+1900	67	56	123
51	Bee Keeper	5200-20200+1900	63	40	103
52	P.P. Operator	5200-20200+1900	49	52	101
53	Builder Horticulture	5200-20200+1900	0	01	01
54	R.C. Operator	5200-20200+1900	05	02	07
55	Lab. Asstt. Grade -II	5200-20200+1900	05	06	11
56	Black Smith- Grade-III	5200-20200+1900	0	01	01
57	Asstt. Mechanic	5200-20200+1900	01	01	02
58	Machine Attendant	5200-20200+1900	01	09	05
59	Asstt. Store Keeper	5200-20200+1900	0	40	40
60	Field Supervisor (Mushroom)	5200-20200+1900	0	04	04
61	Field Supervisor Enforcement	5200-20200+1900	13	24	37
62	Electrician- II	5200-20200+1900	0	01	01
63	Combine cleaner	5200-20200+1900	0	01	01
64	Driver -II	5200-20200+1900	0	01	01
65	Tractor cleaner	5200-20200+1900	15	01	16
66	Operator	4440-7440+1400	01	62	63
67	R.C. Operator/P.P. Operator	4440-7440+1400	40	10	50
68	Gardner-Cum Operator	4440-7440+1400	109	165	274
69	Mushroom Cultivator-cum Operator	4440-7440+1400	14	24	38

70	Killin Boy	4440-7440+1400	0	02	02
71	Enforcement Operator	4440-7440+1400	07	06	13
72	Head Gardener	4440-7440+1400	0	03	03
73	Helper / PP Operator	4440-7440+1400	03	03	06
74	Black Smith	4440-7440+1400	0	01	01
75	Tractor Cleaner/Truck Cleaner	4440-7440+1400	03	09	12
76	Mali / Gardener/ Orderly / Chowkidar	4440-7440+1300	297	233	530
77	Lab. Attendant	4440-7440+1300	19	30	49
78	Khalasi	4440-7440+1300	58	37	95
79	Mushroom Cultivator	4440-7440+1300	04	09	13
80	PP Operator	4440-7440+1300	0	02	02
81	Mali/Chowkidar	4440-7440+1300	0	17	17
82	Tractor Cleaner	4440-7440+1300	0	02	02
83	Helper	4440-7440+1300	98	690	788
84	Watchman	4440-7440+1300	03	0	03
85	Zaribkashi	4440-7440+1300	01	0	01
86	Weighman	4440-7440+1300	01	0	01
87	Guard	4440-7440+1300	32	0	32
88	Cleaner	4440-7440+1300	01	0	01

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Schedule-II

B-(Executive)

Class	Category	Designation	Pay Scale with Grade Pay	Existing Qualification for Direct Recruitment Rules	Proposed Method of Recruitment.
I	-	Senior Foreman	9300-34800+4300	-	100% by Promotion from class-III Category 'A' having at least three (03) years substantive service as such.
II	A	Junior Agriculture Extension Officer	9300-34800+4280	-	i) 75% by promotion from Class IV, category 'A'. ii) 25% by promotion from Class-IV Category 'B' with Basic Agriculture Training having at least three (03) years substantive service as such.
	B	Senior Cameraman	9300-34800+4280	-	100% by promotion from Class-IV Category 'C' having at least three (03) years substantive service as such.
	C	Head Draftsman	9300-34800+4280	-	100% by promotion from Class-III Category 'C' having atleast three (03) years substantive service as such.
	D	Artist-cum-Printer	9300-34800+4280	-	100% by promotion from Class-IV Category 'J' having at least three (03) years substantive service as such.
III	A	Foreman / Technician / Senior Mechanic	9300-34800+4260	Three year Diploma in Mechanical Engineering from a recognized Institute	i. 50% by direct recruitment, ii. 50% by promotion from Class-IV Category 'C' having at least three (3) years substantive service in that class/category.
	B	Composi Grade-I Inspector	9300-34800+4200	-	100% by promotion from Class-IV Category 'B' having at least three (03) years substantive service as such.

C	Draftsman	9300-34800+4200	-	-	100% by promotion from Class-IV Category '1F' from amongst the persons having Two (02) years Draftsman Training course certificate/ Diploma from a recognised Institute with at least three (03) years substantive service as such.
IV	Agriculture Extension Assistant	9300-34800+4200	R. Sc. from a University	Agriculture from a recognized University	100% by direct recruitment. (After absorption of Rehbar-e-Ziwa Agriculture Graduates as per Cabinet Decision No. 139/18/2011 dated 04.08.2011).
B	Compost Inspector Grade-III/Field Assst. Grade-III/ Scientific Assst./Assst. Crop Botanist/Apiculturist/Store keeper/Technical Assst. Biogas	9300-34800+4200	-	-	100% by promotion from Class-V Category 'A' having at least three (03) years service as such.
C	Boiler Operator/ Pattern maker/Moulder/ Fitter/ Blacksmith Grade-I/ Senior Mechanic Grade-II / Senior Plant Protection Mechanic/ Welder Grade-II	9300-34800+4200	-	-	100% by promotion from Class-V Category 'B' having at least three (03) years service as such.
D	Electrician	9300-34800+4200	ITT trained in the relevant trade.	ITT trained in the relevant trade.	100% by direct recruitment.
E	Carpenter	9300-34800+4200	ITT trained in the relevant trade.	ITT trained in the relevant trade.	100% by direct recruitment.
F	Plumber	9300-34800+4200	ITT trained in the relevant trade.	ITT trained in the relevant trade.	100% by direct recruitment.

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G	Cameraman	9300-34800+4200	10+2 with Diploma in the relevant trade from a recognized institute.	i) 50% by direct recruitment. ii) 50% by promotion from Class-V Category 'C' with at least three (03) years service as such.
H	Draftsman Grade-II	9300-34800+4200	Two years Draftsman Training Course Certificate from a recognized institute.	i) 90% by direct recruitment. ii) 10% by promotion from Class-V Category 'E' from amongst the persons having one year Draftsman Training course/ Diploma with at least three (03) years substantive service as such.
I	Bulldozer (Operator-cum-Driver)	9300-34800+4200	-	100% by promotion from Class-VI Category 'C' from having at least three (03) years substantive service as such.
J	Artist / Artist-Cum-Painter	9300-34800+4200	-	100% by promotion from Class-V Category 'C' & 'E' having at least five (5) years substantive service as such.
V	Field Asst./Field-man/ Asst. Florist / Surveyor/ Laboratory Assistant-/ Junior Scientific Assistant / Sample Keeper / Mushroom Supervisor /Sales Supervisor/Farm Supervisor/store keeper	5200-20200+2400	-	i) 75% by promotion from Class-VI category 'A' having at least three (03) years substantive service as such. ii) 25% by promotion from class-VIII Category 'A' from amongst the persons with Matric and BAY with at least five (05) years substantive service as such. In case of non-availability of BAT candidates, the posts shall be filled up by direct recruitment in a recruitment year.
B	Plant Protection / Mechanic / welder cum Fitter Grade-II/ Tinsmith / Fitter-cum Dye maker/ Turner / Black smith Grade-II	5200-20200+2400	-	100% by promotion from Class-VII category 'A' & 'B' having at least three (03) years substantive service as such.
C	Artist	5200-20200+2400	Graduation in Fine Art from a recognized university.	100% by direct recruitment

D	Keith	5200-20200+ 2400			100% by direct recruitment or by deputation from information Department.
E	Film Operator	5200-20200+ 2400	10+2 with Diploma in the relevant trade.	FTI in the relevant trade from a recognized institute	100% by direct recruitment
F	Tracer	5200-20200+ 2400	10+2 with Diploma in the relevant trade from a recognized institute	Graduate with sufficient experience in Photography.	100% by direct recruitment.
G	Junior Cameraman	5200-20200+ 2400	Science with experience in Photography.	Graduate with sufficient experience in Photography.	100% by promotion from class-VI category
H	Driver-I	5200-20200+ 2400			100% by promotion from class-VI category
VI	A	Field Assl.III/ Agrl. Overseer/Fieldman / Em. Overseer / farm Supervisor / Gr-II / Beekeeper / Plant Protection Operator / Lab. Assistant Gr-II / Asslt. Store keeper/ Field Supervisor (Mushroom).	10+2 with Science subject.		<p>*The promotion to this category shall strictly be as per guidelines of Finance Department.</p> <p>i) 30% by direct recruitment ii) 70% by promotion from Class-VII Category 'A' with Matric / BAT having at least three (3) years substantive service as such on the basis of common seniority.</p> <p>In case of non availability of BAT candidates the posts shall be filled up by direct recruitment, in a recruitment year.</p>
B	Blacksmith-III/ Assistant Mechanic/ Machine Attendant/ Combine Cleaner	5200-20200+ 1900			100% by promotion from Class-VII Category 'B' having at least three (03) years substantive service as such on the basis of common seniority.
C	Driver- II	5200-20200+ 1900	Matric with Heavy License issued by the	Valid Driving License	100% by direct recruitment.

	D	Tractor Cleaner-I	5200-29200+1900	competent authority. Matric with driving license	100% by Promotion from class-VII category 'C' from amongst the persons having three (03) years substantive service as such.
VII	A	Operator / Controller / Plant Operator / Operator cum- operator / Mushroom Cultivator-cum- operator/ Helper.	4440-7440+1400	-	100% By promotion from class-VIII, category 'A' from amongst the Matriculates with at least three (3) years service as such.
	B	Blacksmith/ Kiln Boy	4440-7440+1400	Matric with FTI trained in the relevant trade	100% by direct recruitment.
	C	Tractor Cleaner/Truck Cleaner	4440-7440+1400	Matric with driving license.	100% by direct recruitment.
VIII	A	Malik / Chowkidar/Laboratory Attendant/Khatasht/Mushroom cultivator/Plant protection Operator/Mali-Cum-Helper/ Watchman/Havalkash/ Weighman/Guard	4440-7440+1300	Minimum Matric and Maximum 10+2	100% by direct recruitment.
	B	Cleaner	4440-7440+1300	Valid driving license	100% by direct recruitment.

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Under Secretary to the Government
Agriculture Production Department.

J. Anwar Khatun
(Kajani Bata)