Pursuant to the J&K Higher Standard Pay Scale Scheme Rules, 1996 issued vide SRO-14 dated 15.1.1996, sanction is hereby accorded to the grant of 3rd In-situ promotion in favour of Shri Sanjeev Kumar, Junior Agriculture Extension Officer (I/C Agriculture Extension Officer) of the office of the Chief Agriculture Officer, Kathua to the Pay Scale Level-8 A (Rs.50700-160600) as per the details attached in Annexure-A to this order.

This however shall be subject to the following terms and conditions as laid down in the aforesaid SRO to be examined by the concerned Drawing and Disbursing Officer:

1. That the employee availing the benefit shall give an undertaking to the Drawing and Disbursing Officer to the effect that as and when he/she will be eligible for functional promotion, he/she will not refuse.
2. That no higher standard pay scale shall be allowed to the employees who are under suspension on the date of eligibility or who is charge-sheeted under the provisions of J&K Classification, Control and Appeal Rules or any other rules for the purpose.
3. That such period of leave without allowance as had not been agreed to by the competent authority to be counted for purpose of annual increments shall not be taken into account for rendering of the period of 9/18/27 years for higher standard pay scales as the case may be.
4. That the services of surplus employees due to discontinuance/abolition of posts in the former department/office shall not be taken into account.
5. That the benefit of promotion shall not be given to such employees who relinquishes/relinquished promotion for reasons what so ever.
6. That the Drawing & Disbursing Officer shall only allow the benefit of In-Situ promotion to those persons, who had not availed the benefit of three promotions including functional promotion, if any, granted during the entire period of their services.
7. The benefit of In-situ promotion shall be subject to further verification from the original record by the concerned Drawing & Disbursing Officer.
8. The benefit of In-Situ promotion shall not be allowed to the persons who are involved in misappropriation, mis-conduct, embezzlement/corruption, retention of Govt. money or if there is pending disposal of any enquiry in the Department against the official.
9. It shall be ensured that the official enlisted in the Annexure-A are due for In-Situ promotion as per standing norms/rules by the concerned Drawing and Disbursing Officer.
10. That the employee has furnished an affidavit that in case he is confirmed on Gazetted Cadre post before the grant of 3rd In-Situ Promotion, he shall bound to refund the benefit of such In-Situ Promotion.

No: Agri/DAJ/Estt-46/2020/1552-52
Copy to the: -

1. Chief Agriculture Officer, Kathua for information and necessary action. This has reference to his letter No:Estt-/In-Situ/PF/2020-21/569 dated 09.05.2020.
2. Order files (w.2.s.c.)
3. I/C website for necessary action.
### ANNEXURE “A” to ORDER NO: £E of 2020 DATED 08.07.2020

STATEMENT SHOWING THE NAMES OF THE OFFICIALS IN WHOSE FAVOUR THE IN-SITU PROMOTION IS GRANTED.

<table>
<thead>
<tr>
<th>S. NO</th>
<th>Name of the Official</th>
<th>Designation</th>
<th>Present place of posting</th>
<th>Date of 1st appointment</th>
<th>Date of promotion to the Substantive pay scale.</th>
<th>Pay scale in which working.</th>
<th>Pay scale already allowed under J&amp;K Higher Standard Pay Scale Scheme Rules.</th>
<th>Pay scale in which In-situ promotion is granted now.</th>
<th>Date from which 3rd In-situ promotion is granted now.</th>
<th>Whether 1st, 2nd or 3rd higher standard pay scale is being released.</th>
<th>Details of unauthorized absence from duty, if any, and article/rule under which the period is settled.</th>
<th>Outstanding if any on a/c of sale proceeds of seeds/pesticide/Machinery equipment etc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Shk/Shm. Sanjeev Kumar</td>
<td>JAEO (IC, AEO)</td>
<td>CAO, Kathua</td>
<td>11.03.1993</td>
<td>11.03.1993</td>
<td>Level-6E Rs. (35900-113500)</td>
<td>Rs. 6700-10700 w.e.f. 01.04.2002</td>
<td>Rs. 34800+ GP 4600 (PR) w.e.f. 01.04.2011</td>
<td>Rs. 34800+ GP 5200 (PR) Equivalent to pay Level-8 A of Rs. (50700-160600)</td>
<td>01.04.2020</td>
<td>3rd</td>
<td>Nil</td>
</tr>
</tbody>
</table>

**Director of Agriculture**

Jammu